

# Criteria for Promotion and Tenure in FAU's Department of Mathematical Sciences

---

*27 October 2020*

## 1. Promotion to associate professor

A departmental committee will advise the chair annually on the progress of each assistant professor toward promotion to associate professor. These performance evaluations are included in the candidate's promotion portfolio. Criteria include:

- Evidence of continuing research activity, normally through publication of refereed papers. There must be evidence of research beyond that required for the doctorate, including the pursuit of external research funding.
- Achieving a good record of teaching as evidenced, for example, by consistently good ratings on student evaluations. Other evidence might be direct observation of classroom behavior by other faculty, extensive classroom notes, textbooks, and so on.
- A commitment to service as evidenced, for example, by committee work at the department, college, or university level, participation in professional organizations, refereeing, and so on.
- A commitment to collegiality as evidenced, for example, by participation in department meetings and participation in outreach events.

## 2. Promotion to professor

A departmental committee will advise the chair annually on the progress of each associate professor toward promotion to professor. These performance evaluations are included in the candidate's promotion portfolio. Criteria include:

- Achieving a national or international reputation as a mathematical scientist with a continuing record, over a period of years as an associate professor, of papers in quality refereed publication venues. Success in attracting extramural funding to FAU is desirable.
- Achieving a good record of teaching, over a period of years as an associate professor, as evidenced, for example, by consistently good ratings on student evaluations. Other evidence might be direct observation of classroom behavior by other faculty, extensive classroom notes, textbooks, and the directing of master's theses and PhD dissertations.
- A commitment to service as evidenced by, for example, administering department programs, committee work at the department, college or university level, participation in professional organizations, serving as an editor of a journal, refereeing, and leadership in the mathematical community at large.

- A continued commitment to collegiality as evidenced, for example, by volunteering in departmental recruitment events.

Standards for publications, availability of funding opportunities, etc. vary within the areas represented in the department and are to be taken into account.

### 3. Tenure

For assistant professors, the criteria for tenure include those for promotion to associate professor. For associate and full professors, the criteria include continuing to meet, over the period of the candidate's employment at Florida Atlantic University, the criteria for promotion to associate and full professor respectively.

For all ranks, in accordance with the university's guidelines, consideration will be given to the likelihood that the candidate will continue to make contributions to FAU and to mathematics in the future.